HANOI INVESTMENT GENERAL CORPORATION

No.: 32./2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 18 November 2026

RESOLUTION

On the change of the General Director and the legal representative

THE BOARD OF DIRECTORS OF HANOI INVESTMENT GENERAL CORPORATION

- *Pursuant to the Law on Enterprises 2020 and its guiding documents;*
- *Pursuant to the Charter of Hanoi Investment General Corporation (the "**Company**");*
- *Pursuant to the Minutes of the Board of Directors' Meeting No. 32./2026/BBH-HĐQT dated 18 November 2026,*

HEREBY RESOLVES:

Article 1. Mr. Vũ Thắng ceases to hold the position of General Director of Hanoi Investment General Corporation from 18 November 2026.

Article 2. To appoint Mr. Phan Anh to the position of General Director of Hanoi Investment General Corporation, with the following details:

Mr. **Phan Anh** Gender: Male
Date of birth: 23/07/1973 Ethnicity: Kinh Nationality: Vietnamese
Citizen ID Card No.: 030073000978 Date of issue: 25/04/2021
Place of issue: Police Department for Administrative Management of Social Order
To hold the position of General Director of Hanoi Investment General Corporation from 18 November 2026.
Term of office: 05 years from 18 November 2026.
The salary, bonuses and other benefits of Mr. Phan Anh shall be in accordance with the Company's regulations.

Article 3. Change of the Company's legal representative

3.1. ***Legal representative before the change:***

Mr. **Vũ Thắng** Gender: Male
Title: General Director
Date of birth: 31/07/1980 Ethnicity: Kinh Nationality: Vietnamese
Citizen ID Card No.: 031080009097 Date of issue: 15/03/2021
Place of issue: Police Department for Administrative Management of Social Order
Date of expiry: 31/07/2040
Contact address: 45 Hàng Dầu, Hoàn Kiếm Ward, Hanoi City, Vietnam.

3.2. Legal representative after the change:

Mr. **Phan Anh** Title: General Director
Date of birth: 23/07/1973 Ethnicity: Kinh Nationality: Vietnamese Gender: Male
Citizen ID Card No.: 030073000978 Date of issue: 25/04/2021
Place of issue: Police Department for Administrative Management of Social Order
Date of expiry: 23/07/2033
Contact address: Apartment 802A, 8th Floor, Mandarin Garden Complex, Yên Hòa Ward, Hanoi City, Vietnam.

3.3. The Chairman of the Board of Directors is assigned to direct and carry out the change of the Company's legal representative, and to sign all relevant dossiers and documents for the change of the Company's legal representative in accordance with the law and the Company's Charter; Mr. Phan Anh is assigned to make information disclosure in accordance with regulations.

Article 4. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Executive Board, the Company's Divisions/Departments, the individuals named above and the relevant organizations/individuals shall be responsible for implementing this Resolution./.

Recipients:

- As in Article 4;
- Archived: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0102287094-C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ TỔNG HỢP HÀ NỘI
THÀNH PHỐ HÀ NỘI

HOÀNG TRỌNG ĐIỂM

CÔNG TY CỔ PHẦN ĐẦU TƯ TỔNG HỢP HÀ NỘI

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ TỔNG HỢP HÀ NỘI
DN: C=VN, S=Hà Nội, O=CÔNG TY CỔ PHẦN ĐẦU TƯ TỔNG HỢP HÀ NỘI, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ TỔNG HỢP HÀ NỘI, OID.0.9.2342.19200300.100.1.1=MST:0102287094
Reason: I am the author of this document
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